

No. T-13017/4/2026-LTDP  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel and Training  
(Training Division)

3<sup>rd</sup> Floor Block-IV, Old JNU Campus,  
New Mehrauli Road, New Delhi-110067,  
Dated: 02<sup>nd</sup> July, 2026

To

1. Secretaries (All Ministries/Departments in Government of India)
2. The Chief Secretaries to all State Governments
3. Administrators of Union Territories
4. All the Cadre Controlling Authorities
5. Directors General/Directors of Central & State Training Institutes

**Sub:** Long Term Domestic Training Programme "One Year Executive Programme in Public Policy and Management" (EPPPM) by Indian Institute of Management – Calcutta (IIMC).

Sir/Madam,

It is hereby informed that **Indian Institute of Management, Calcutta** in collaboration with this Department is offering a Long Term Domestic Programme viz "One Year Executive Programme in Public Policy and Management" (EPPPM) from **July 18<sup>th</sup>, 2026**. EPPPM is designed as a 1 year hybrid programme wherein the on-campus immersion shall be carried out at IIM Calcutta Campus.

**Course pedagogy:**

2. The EPPPM has been conceptualized as an officer friendly domestic training programme on One Year Executive Program in Public Policy and Management without any international component. This provides the advantage of minimal dislocation of officers from their workplaces and allows them to continue with their current assignment/posting during the duration of the course. The Program is designed to develop leaders who can effectively navigate and shape modern governance. This hybrid program equips professionals with key skills in policy analysis, strategic planning, stakeholder management, and ethical decision-making. By blending online and in-person learning, the course prepares executives to address complex societal, economic, and environmental challenges, empowering them to drive impactful public policy initiatives.

3. The programme is open to officers belonging to All India Services (Indian Administrative Service, Indian Police Service and Indian Forest Service), Central Civil Services (Group 'A'), faculty members of State Administrative Training Institutes (ATIs) and Central Training Institutes (CTIs) and also Officers of the State Civil Services (Group 'A') subject to the eligibility conditions as enclosed.

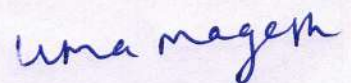
4. Details of the '**Terms and Conditions**' of the programme, application form and other documents are enclosed with this letter. Further details with regard to this programme may be ascertained from Ms. Subhra Dhar, Manager – Open Programmes, Executive Education, Indian Institute of Management Calcutta, Diamond Harbour Road, Joka, Kolkata, West Bengal – 700104 [Email: mgrldp@iimcal.ac.in] and websites of Indian Institute of Management, Calcutta (IIMC) <https://iimcal.ac.in> and DoP&T, Training Division's website <https://trgdiv.dopt.gov.in/>

5. Nominations of suitable eligible officers in the prescribed pro-forma may please be sent to this Department through their Cadre Controlling Authorities so as to reach us on or before **July 15<sup>th</sup>, 2026**. Nominations received after this date will not be considered. As it is an open programme, Candidates can directly apply to IIM Calcutta with intimation to this department. The nominations would be scrutinized and officers shortlisted by the selection committee based on profile and statement of purpose, fulfilling the conditions of eligibility will be nominated for the programme. Final selection will be subject to receipt of his/her formal application, duly recommended by the Cadre Controlling Authorities along with Vigilance Clearance and approval of Competent Authority in DoPT. Therefore, it is in the interest of the officers to get their applications routed through their Cadre Controlling Authorities as early as possible.

6. All Ministries/ Departments/ State Governments/ UTs/ CCAs etc. are advised to give wide publicity to the programme, upload this circular on their websites for the information of all concerned and encourage the officers to apply.

Encl: Terms and conditions

Yours faithfully,



(Uma Magesh)  
Under Secretary to the Government of India  
Telephone: 011-26706382

Copy to:

1. The Comptroller and Auditor General of India, New Delhi
2. Secretary, Union Public Service Commission, New Delhi
3. The Election Commission of India, New Delhi
4. Controller General of Accounts, New Delhi
5. Deputy Director General (Training), Department of Post, Dak Bhavan, New Delhi
6. Deputy Director General (Training), Department of Telecom, Sanchar Bhavan, New Delhi
7. Director (Training), Railway Board, Rail Bhavan, New Delhi
8. Director (Police), Ministry of Home Affairs for nomination of IPS Officers
9. Director General, CPWD Training Institute, Nirman Bhavan, New Delhi
10. Director, Bureau of Police Research and Development, CGO Complex, New Delhi
11. Establishment Officer, Department of Personnel & Training, North Block, New Delhi
12. Deptt. of Personnel & Training (CS Division), Lok Nayak Bhavan, New Delhi
13. Ms. Subhra Dhar, Manager – Open Programmes, Executive Education, Indian Institute of Management Calcutta, Diamond Harbour Road, Joka, Kolkata, West Bengal – 700104 with request to consider applications received on or before July 15<sup>th</sup>, 2026.
14. NIC, Training Division, for uploading the notification on DoP&T website (<https://dopt.gov.in/>) and Training Division's <https://trgdiv.dopt.gov.in/> webpage.

*Uma Magesh*

(Uma Magesh)

Under Secretary to the Government of India  
Telephone: 011-26706382

**1<sup>st</sup> One Year Executive Programme in Public Policy and Management (EPPPM) at Indian Institute of Management - Calcutta**

The 1<sup>st</sup> One Year Executive Programme in Public Policy and Management – EPPPM at Indian Institute of Management – Calcutta will commence from **July 18<sup>th</sup> 2026**. The EPPPM has been conceptualized as an officer friendly domestic training programme on One Year Executive Program in Public Policy and Management without any international component. This provides the advantage of minimal dislocation of officers from their workplaces and allows them to continue with their current assignment/posting during the duration of the course. The Program is designed to develop leaders who can effectively navigate and shape modern governance. This hybrid program equips professionals with key skills in policy analysis, strategic planning, stakeholder management, and ethical decision-making. By blending online and in-person learning, the course prepares executives to address complex societal, economic, and environmental challenges, empowering them to drive impactful public policy initiatives.

2. **Eligibility:**

The programme is open to officers of All India Services (IAS, IPS & IFoS), Central Civil Services (Group 'A'), faculty members of State Administrative Training Institutes (ATIs) and also officers of the State Civil Services (Group 'A') subject to the following eligibility conditions:

Length of service	Officers should have completed 5 years of Group 'A' service as on commencement of the programme.
Age	The officers should have at least five years remaining service after completion of the programme.
Earlier Training	The officers should not have undergone a training Programme of 12-weeks or more duration in India during a period of 5 years preceding the date of commencement of this Programme. Further, the officer should not have undergone a Programme of training abroad of more than 2-weeks in preceding 2-years, more than one month in preceding 3-years or more than six months in the preceding 5-years.

3. **Course Fees:** (a) The course fee for the programme is **Rs. 3.35 Lakh** (Rupee Three Lakh Thirty Five Thousand Only) + **Goods & Service Tax (GST)** as per applicable rates per participant. The fee is inclusive of Course material, Access to IIMC Library and e-

resources when participants are on campus, Faculty Costs, Board and Lodging. AC accommodation on twin sharing basis will be provided to participants on campus during the campus modules, Programme kit, Networking Dinners. The nomination for the programme and payment of course fee shall be made by the Cadre Controlling Authorities [for example, DoP&T for IAS, Central Secretariat Service (CSS) and Central Secretariat Stenographers' Service (CSSS) Officers, MHA for IPS officers, MOEF for IFoS officers etc.]. In case an officer is posted in an office outside his/her cadre establishment, the nomination may be done by that office in consultation with his/her Cadre Controlling Authority.

(b) The Program fee [Rs. 3.35 Lakh (Rs. Three Lakh and Thirty Five Thousand Only)] plus Goods & Service Tax (GST) as per applicable rates need to be paid in full at the time of joining the program or/and in any case within 30 days of commencement of program.

#### 4. **Programme structure**

The duration of this program is One year. Mode of delivery: Three hour sessions on select Saturdays, from 6.45 to 9.45 pm. In addition, there will be two campus modules of 3 days each. The programme includes the following modules:

- i. Public Policy: Theory, Concepts and Methods (15 Hrs).
- ii. Quantitative Methods and Operations Management for Public Policy (15 Hrs).
- iii. Economic Determinants of Public Policy (15 Hrs).
- iv. Public Finance and Public Policy (15 Hrs).
- v. Negotiations, Conflict and Leadership (15 Hrs).
- vi. Law and Public Policy (15 Hrs).
- vii. The Political and Social context of Public Policy (15 Hrs).
- viii. Public Policy and Strategy (15 Hrs).
- ix. Public Policy: Empirical Cases and Contemporary Agendas (30 Hrs).

#### 5. **Design Elements:**

- Academic Orientation
- Campus Modules
- Live Virtual Sessions
- Guest Lectures
- Capstones Group Project
- Assessments
- Certificate Award Ceremony

6. **Academic Guidelines:**

- i. **Attendance** of participants will be recorded and periodically shared by IIM Calcutta. Participants need to have an overall attendance of at least 75% to complete the requirements of the programme.
- ii. **Archives** (recorded sessions) will be made available to participants for a period of up to seven days after each session. No attendance will be awarded for viewing recorded sessions.
- iii. **Evaluation:** Participants will be evaluated on the basis of an appropriate combination of examinations, assignments and class participation for all the courses. For every module/course where evaluation is conducted, participants will be given any one of the following grades: "Excellent"; "Good"; "Fair"; or "Poor".
- iv. **Make up examinations** will be held towards the end of the programme for absentees and those with "Poor" grades to help them to complete the programme. In such cases, for grades above the "Fair" grade, the grade will be adjusted one grade lower, i.e., the grade of a participant getting "Excellent" grade in the make-up examination will be adjusted downwards to "Good" and "Good" grade will be downgraded to "Fair" grade.
- v. **Certification:** Participants will be awarded either a "Certificate of Successful Completion" or a "Certificate of Participation." "Certificate of Successful Completion" will be awarded to the participant who fulfills the following criteria:
  - a) Has an overall attendance of at least 75% attendance in the programme
  - b) Has appeared in all the examinations
  - c) Has obtained "Poor" grade in not more than two courses.

A "Certificate of Participation" will be awarded to the participant who has satisfied conditions (a) and (b) but has obtained more than two "Poor" grades.

However, if any participant has not appeared for all the examinations, his / her result will be treated as "Incomplete". For such participants no certificate will be awarded.

- vi. Use of **unfair means:** Copying in any form in any assignment and examination will be considered as an act of indiscipline. The Institute will initiate serious disciplinary action against such participant, including debarring the participant from the programme in case a participant is found guilty. In such cases the fees paid will not be refunded.

***\*IIM Calcutta does not provide placement assistance to Long Duration Programme participants.***

7. **Hostel Facilities**

Indian Institute of Management – Calcutta will provide rent-free furnished residential AC accommodation on twin sharing basis in the Institute to the participants and will arrange a boarding facility, which is included in the course fee.

8. **Conditions for officers admitted to the programme:**

In case of officers, sponsored by the Government of India/State Governments for this programme, the entire period of absence from duty on account of residencies/travel will be treated as on duty under FR 9(6)(b)(i).

9. **Selection procedure and forwarding of nominations**

- (i) The Cadre Controlling Authority (CCA) should recommend names of only those Group 'A' officers who are likely to stay with the CCA for some more time.
- (ii) Officers on deputation to Government of India under the Central Staffing Scheme must have completed at least **two years** of their tenure on central deputation on the date of this notification to become eligible to apply for this programme. It may be noted that in respect of Officers appointed under the 'Central Staffing Scheme', 'NOC' from the Office of Establishment Officer, DOPT should be obtained before forwarding their applications/nominations for the Long Term Domestic Programme.
- (iii) The faculty members of the State ATIs who have completed at least **three years** on the date of starting of the program are also eligible to apply for the programme. However, those faculty members who belong to State Civil Services need not necessarily fulfill this condition. The selected faculty members, however, would be required to stay in the ATI for next three years after completion of the programme.

10. **Forwarding of nominations**

- (i) Concurrence of State Governments, wherever necessary, would have to be obtained by the Cadre Controlling Authority before sending the nominations to DoP&T.
- (ii) Copy of the application form and other documents are attached. The same may also be obtained by sending an email to [mgrldp@iimcal.ac.in](mailto:mgrldp@iimcal.ac.in) or by logging on to Websites of IIM Calcutta <https://iimcal.ac.in> and DoP&T, Training Division's website <https://trgdiv.dopt.gov.in/>. Cadre Controlling Authorities are requested to forward duly filled applications in respect of suitable officers (who are clear from vigilance angle) along with complete information in **Part- B** of the Application Pro-forma so as to reach us on or before **July 15<sup>th</sup>, 2026**.

- (iii) Nominations received after the due date will not be considered.
- (iv) As it is an open programme, Candidate can directly apply to IIM Calcutta with intimation to this department. The nominations would be scrutinized and officers shortlisted by the selection committee based on profile and statement of purpose, fulfilling the conditions of eligibility will be nominated for the programme. Final selection will be subject to receipt of his/her formal application, duly recommended by the Cadre Controlling Authorities along with Vigilance Clearance and approval of Competent Authority in DoPT. Therefore, it is in the interest of the officers to get their applications routed through their Cadre Controlling Authorities as early as possible.

11. **Bond to be executed by the officer:**

Before joining the programme, the officer is required to execute a Bond to the extent that "in the event of his/her failing to resume duty or resigning or retiring from service or otherwise quitting service, without returning to duty after expiry or termination of the period of the programme or failing to complete the programme, or quitting the service at any time within a period of FIVE (5) years after completing the programme, the officer shall forthwith pay to the Government or as may be directed by the Government, on demand all charges and expenses that shall or may have been incurred by the Government for the training programme i.e. all monies paid to him/her or expended on his/her account during the programme period such as pay and allowances, leave salary, cost of fee, travelling and other expenses met by the Government/agency concerned together with interest thereon from the date of demand at Government rates for the time being in force on Government loans".

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Indian Institute of Management, Calcutta  
Diamond Harbour Road, Joka, Kolkata, West Bengal  
Phone No: + 033-2467 8312  
E-mail Id: [mgrldp@iimcal.ac.in](mailto:mgrldp@iimcal.ac.in),  
Website: <https://iimcal.ac.in>

Government of India  
Department of Personnel & Training  
Block- IV, 3<sup>rd</sup> Floor, Old JNU Campus,  
New Mehrauli Road, New Delhi- 110067  
Phone No: 011-26706382, Fax No: 011-26106314,  
Website: <https://trgdiv.dopt.gov.in/>

**Application for Admission in One Year Executive Program in Public Policy and Management – (EPPPM)**

(Programme Commences on **July 18<sup>th</sup>, 2026**; Last date of receiving application is **15<sup>th</sup> July, 2026**)

*(For Govt sponsored candidates)*

**PART-A**

1. PERSONAL DETAILS				Paste a recent passport sized photograph
Title (Mr./Ms/Dr.)				
Full name in block letters (First name, Middle name, Surname)				
Father's full name				
Mother's full name				
Gender (Put <input checked="" type="checkbox"/> )	Male <input type="checkbox"/>	Female <input type="checkbox"/>	Date of birth	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
				DD MM Year
Date of Superannuation	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Age as on 18-07-2026	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	Year Month
	DD MM Year			
Nationality	Religion			
Caste category (Put <input checked="" type="checkbox"/> )	General <input type="checkbox"/>	OBC <input type="checkbox"/>	SC <input type="checkbox"/>	ST <input type="checkbox"/>
Equivalent Rank in Govt. of India	Level in Pay Matrix as per 7 <sup>th</sup> CPC/ Grade Pay with Pay Band			
2. MINISTRY/DEPARTMENT DETAILS				
Name of the Ministry/ Department				
Designation of Applicant				
Office Address				
	State		PIN	
Telephone No.	Fax			
Service cadre with year of allotment				
Length of service in Group-A				
Are you presently on deputation to the Govt. of India (Put <input checked="" type="checkbox"/> )	Yes <input type="checkbox"/>	No <input type="checkbox"/>	If yes, from which date:	

Date of completion of tenure?					
<b>3. ADDRESS FOR CORRESPONDENCE</b>					
Address					
City		State		PIN	
Telephone No				Fax No	
Mobile No					
Email ID <i>[In Capital Letters]</i> (Main and alternate)					

<b>4. ACADEMIC RECORD</b>					
Sr. No	Examination/ Degree/ Diploma passed	Name of the Board/University/ Institution	Passing Percentage/ Grade/ Division/CGPA	Year of Joining the Course	Year of Passing the Course
1					
2					
3					
4					
5					
6					

<b>5. DETAILS OF WORK EXPERIENCE</b>						
Sr. No	Post held	Department/ Organization	Tenure		Pay Scale	Nature of responsibility
			From	To		
1						
2						
3						
4						
5						
6						

Total experience (in years)

**6. DETAILS OF TRAINING PROGRAMS ATTENDED (IN INDIA & ABROAD) [Duration should be at least two weeks or more](Kindly refer to 'Earlier Training' caption under para 2 of Terms & Conditions)**

S. No	Name of Course / Training Programme	Name of the Institution/ Place	Year	Duration (in weeks)
1				
2				
3				

**7. Additional Information:- (please attach separate sheets regarding the following)**

- Indicate the Public Policy area identified by you with the approval of your Ministry/Deptt./State Govt. etc. for preparation of the Policy document during the programme period.
- Briefly describe your job responsibilities and your achievements at your work place.
- Statement of Purpose: Why are you interested in pursuing this programme?
- Briefly describe your publications, leadership roles, community work or any other work you consider significant for your proposed study.
- Is there any other information that you would like to provide about yourself?

**8. DECLARATION**

I certify that the information given in this application form is correct and true to the best of my knowledge. I agree to abide by the decision of the authorities regarding my selection to the programme.

Place:

\_\_\_\_\_  
(Signature)

Date:

**Instructions:**

- The application form is to be sent through the Cadre Controlling Authority.
- You may send the application form directly to Ms. Uma Magesh, Under Secretary (Trg), Training Division, Department of Personnel and Training, Government of India, Room No - 315, 3<sup>rd</sup> Floor, Block-4, Old JNU Campus, New Delhi-110067 [E-mail: [uma.magesh@nic.in](mailto:uma.magesh@nic.in)] as well as to Ms. Subhra Dhar, Manager – Open Programmes, Executive Education, Indian Institute of Management Calcutta, Diamond Harbour Road, Joka, Kolkata, West Bengal – 700104 [Email: [mgrldp@iimcal.ac.in](mailto:mgrldp@iimcal.ac.in)]
- Please ensure that this application is routed through the Cadre Controlling Authority so as to reach DoPT (Training Division) latest by July 15<sup>th</sup>, 2026.
- The application envelop should be superscripted as "Application for admission in One Year Executive Programme in Public Policy and Management – EPPPM at IIM Calcutta".

**PART - B**

(For the use of the Cadre Controlling Authority only)

Name of Applicant: \_\_\_\_\_

<b>1. Is there any vigilance case pending or contemplated against the officer? (put √)</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<hr/> <hr/>		

<b>2. Is there any standing adverse entry against the officer? (put √)</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If YES, please give details: <hr/> <hr/>		

<b>3. Is the applicant's overall ACR grading "Very Good"? (put √)</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
<hr/> <hr/>		

<b>4. Whether cadre clearance has been obtained? (put √)</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
(For officers, who would be completing their deputation tenures prior to joining the EPPPM? In such cases, clearance of the State Government/Parent department has to be obtained)		
Has the candidate been offered a central deputation also?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
If selected, will the candidate be released for the Programme?	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Cadre Controlling Authority:

Name of the Cadre Controlling Authority (Ministry/Department)			
Contact Person			
Designation			
Address			PIN
Telephone No.			
Fax No.			
E-mail ID			

Place:

\_\_\_\_\_  
(Signature of the

Date:

Cadre Controlling Authority)

File No. \_\_\_\_\_

\_\_\_\_\_  
Office Seal (Compulsory)

**Format of Bond to be executed by a Government Servant before proceeding for 1<sup>st</sup> One Year  
Executive Programme in Public Policy and Management – EPPPM of Indian Institute of  
Management - Calcutta**

KNOW ALL MEN BY THESE PRESENTS THAT I, \_\_\_\_\_, resident of \_\_\_\_\_, at present employed as \_\_\_\_\_ in the Ministry/Department \_\_\_\_\_, do hereby bind myself and my heirs, executors and administrators to pay to the President of India (hereinafter called the 'Government') on demand, 'all charges and expenses' that shall or may have been incurred by the Government for my EPPPM programme by IIM Calcutta i.e. all monies paid to me or expended on my account during the programme period such as pay and allowances, leave salary, cost of fee, travelling and other expenses met by the govt./agency concerned, etc. being conducted by IIM Calcutta together with interest thereon from the date of demand at Government rates, for the time being in force, on Government loans or, if payment is made in a country other than India, the equivalent of the said amount in currency of that country converted at the official rate of exchange between that country and India AND TOGETHER with all costs between the attorney and the client.

WHEREAS I, \_\_\_\_\_, am being deputed for EPPPM programme by IIM Calcutta.

AND WHEREAS for the better protection of the Government I have agreed to execute this bond with such conditions as written hereunder:

NOW THE CONDITION OF THE ABOVE WRITTEN OBLIGATION IS THAT, in the event of my failing to resume duty, or resigning or retiring from service or otherwise quitting service, without returning to duty after expiry or termination of the period of the EPPPM programme, OR failing to complete the programme, OR quitting the service at any time within a period of FIVE (5) years or before superannuation, whichever is earlier, after my return to duty, I shall forthwith pay to the Government or as may be directed by the Government, on demand the said sum together with interest thereon from the date of demand at Government rates for the time being in force on Government loans.

AND upon my making such payment the above written obligations shall be void and of no effect, otherwise it shall be and remain in full force and virtue.

The Bond shall in all respects be governed by the laws of India for the time being in force and the rights and liabilities hereunder shall, where necessary, be accordingly determined by the appropriate Courts of India.

The Government of India has agreed to bear the stamp duty payable on this bond.

Signed and delivered this the \_\_\_\_\_ day of \_\_\_\_\_ month of the year 2026.

Signed and delivered by \_\_\_\_\_ (Name and Designation)

In the presence of \_\_\_\_\_ and \_\_\_\_\_

Witnesses: 1. \_\_\_\_\_

2. \_\_\_\_\_

ACCEPTED  
On behalf of the President of India by the Cadre Controlling Authority  
(Authorized Signatory) [Office Seal Compulsory]